

Volunteering Recruitment and Induction Brief for task and finish group

Volunteering Recruitment and Induction Project

Task and finish group overview

The project has 3 main aims:

- 1) Create a simple, efficient and effective process to recruit new volunteers to support delivery of netball, to mitigate impact of potentially loss of volunteers due to Covid-19 and support future growth of netball and succession planning.
- 2) Provide ideas on how to enable existing volunteers to understand roles and responsibilities of EN staff, organisation culture and philosophy and commitments required.
- 3) Create a simple, easy to access induction programme for new volunteers that ensures an understanding of EN as an organisation, the support available to them as member volunteers and how they can access it.

Aims

In order to support the project, we would like to set up a task and finish group with up to 8 volunteers who can feedback at all stages of the project to ensure the project is fit for purpose and to raise considerations across different volunteering groups. We are keen to include a diverse group of volunteers ensuring the following voices are represented:

- Region (this could be chair, volunteer lead or other role from your board)
- County (this could be chair, volunteer lead or other role from your board)
- Young volunteers
- British, Asian and Minority Ethnic
- Parents

This initial group will be part of the scoping phase for the project, and additional voices will be invited as and when required.

Timescales

This is an ongoing project, however the estimated timescales and topics for the first 3 months are below:

Month 1 – Share ideas and agree scope of project, agree project milestones and ways of working

Month 2 – Agree priority order for project actions and any resources required. Begin to work through action plan.

Month 3 – Discuss roll out and where/ how to pilot the new process

Commitment

Zoe Mitchell will lead a fortnightly Zoom meeting lasting up to 1 hour at a time suitable for the group to share progress on the project and to seek feedback. In some instances documents will be shared for review at the next meeting, or to be read in advance. Individual members of the working group may be asked to support specific areas throughout the project, we expect this commitment including the meetings to be 2-5 hours per month.

The first meeting will be week commencing 20th July.

Get involved!

Put yourself forward by emailing zoe.mitchell@englandnetball.co.uk by Sunday 12th July, detailing a little bit about yourself, what your role is and your motivations to volunteer in netball, what you see as the biggest challenge to volunteer recruitment and a big idea to make a difference to this area.